Appendix 1. PSM governance structures

Countries	PSM	Management Board	Election	Mandate (years)	Advisory council, audiences, programming	Senior management	Type of fundingLicence fee AdvertisingAdvertising State	
Austria	ORF	Foundation 35	Politics/Society	4	Audience Council 30	CEO for 5 years		
Belgium	RTBF VRT	13 12	Parliament 8 (4 independents) Parliament and competition	4 5	Media Regulatory Council	7 (CEO and 6) 7 (CEO and 6)		
Bulgaria	BNT	5	Government/Parli ament		Public Council 6	President and CEO	Advertising State	
Croatia	HRT	5	Parliament (4+1 staff)	4	Programming Council (Public competition) 11	CEO for 5 years (Parliament)	Licence fee Advertising	
Czechia	СТ	15	Parliament	6	Audience Council, institutions 60	CEO 6 years	Licence fee Advertising	
Denmark	DR	11	Government 3, Parliament 6, employees 2	4	Participation in audiences	Council nominates CEO	Licence fee abolition 2022	
Estonia	ERR	4	Parliament	5	Social Advisory Council 15	Management Board 5	State Tax Private TV	
Finland	YLE	7	Parliament	4	Social Council 21	11	State	
France	FTV	14	Government, Parliament, independents and employees	5	Audience Council 30, annual renewals, and Foundation	Steering Committee 13	Licence fee abolition 2022	
Germany	ZDF	12	TV council 8 and Länder 4	5	Broadcasting Council 60	6 divisions	Licence fee	
Greece	ERT	7	Parliament	5	National Broadcasting and Public Social Councils	Selection by public competition	Licence fee State Advertising	
Hungary	MTVA	Fundación, NMHH 3	Government		Management 8	Control of the media and TV regulator	Advertising State	
Ireland	RTE	12	Parliament	5	Audience Council 15	Executive management 6 divisions	Licence fee Advertising	
Italy	RAI	7	Parliament 4, M Economy 2, Employees 1	3	Fiscal College (audit) and AGCOM	Assembly and Council vote CEO	Licence fee Advertising	
Latvia	LTV	Public Electronic Media Council 3	Parliament	5	Ombudsman	Management elected by the Media Council	State	
Lithuania	LRT	12	Government 4 Parliament 4 Society 4	6	Controllers Ethics and Audit (competition)	Council elects CEO	State	
Netherlands	NPO	Foundation (OSFL) 6	Polarisation		Executive Board 7	Non-profit organisation	State Advertising	
Poland	TVP	3	Government, Polarisation		Programme Council 16	Government- controlled management	Licence fee Advertising State	
Portugal	RTP	Independent General Council 6	Parliament	6	Opinion Council 30			
Romania	TVR	13	Parliament	4		Presidency/CEO	State	
Slovakia	RTVS	9	Parliament	4	Broadcasting Council	CEO elected by Council	State	
Slovenia	RTVSLO	11	Government, Parliament and staff	4	Council Programming, competition 17 Competition and election by Councils		Licence fee Advertising State	
Spain	RTVE	10	Parliament, competition	6	Advisory Council 16, News Councils	Interim (vacant) Presidency	State Levy on private TV	

							and telecoms
Sweden	SVT	Foundation 11	Polarisation		Council Foundation 13 Media, Ethics and GNR Ombudsman	Management 10	State
United Kingdom	BBC	14	Independents 6, nations 4 and executives 4	Variable depending on appointment	OFCOM Audience Council	Competition for independents	Licence fee

Appendix 2. European risk map of media pluralism

EU countries	Risks to the media system in general						Independence of PSM governance and funding					
	2016	2017	2019	2020	2021	2022	2016	2017	2019	2020	2021	2022
Austria	44	41	48	48	47	44	42	58	67	75	75	52
Belgium	25	27	37	35	34	37	3	3	17	17	17	21
Bulgaria	57	62	67	68	66	64	25	67	97	83	92	94
Croatia	44	51	59	59	58	57	58	75	67	67	67	50
Cyprus	44	45	63	60	56	58	92	92	83	83	83	69
Czechia	46	48	51	57	55	53	58	67	58	67	75	75
Denmark	23	28	33	33	32	34	8	8	17	17	25	29
Estonia	42	46	40	40	43	44	50	8	17	17	33	13
Finland	41	46	47	50	45	43	67	67	58	58	58	23
France	20	22	25	41	37	38	3	8	8	25	8	38
Germany	22	27	25	20	20	23	8	8	8	3	3	3
Greece	50	59	54	56	64	61	67	75	75	67	67	58
Hungary	61	61	62	66	66	74	92	67	75	81	83	96
Ireland	41	40	43	47	42	43	58	58	50	58	50	40
Italy	46	46	50	53	51	51	75	75	83	83	83	71
Latvia	58	52	48	48	48	44	50	42	33	33	17	33
Lithuania	44	44	46	44	41	39	8	25	25	3	3	3
Luxembourg	52	54	48	48	46	45	33	50	67	33	42	21
Malta	48	55	59	59	61	63	75	83	83	92	97	97
Netherlands	26	29	33	36	33	32	3	3	3	3	3	3
Poland	53	62	57	61	67	65	83	83	83	83	83	83
Portugal	25	36	40	43	40	40	3	3	8	3	3	21
Romania	54	61	65	65	63	65	92	92	97	97	75	81
Slovakia	36	40	51	52	52	47	67	67	42	50	97	92
Slovenia	56	57	61	67	64	62	83	67	50	92	92	96
Spain	43	48	51	56	55	54	83	50	50	50	50	67
Sweden	22	23	26	30	28	29	3	3	3	3	3	3