

Supplementary File

Table A1. Logit models of parental leave uptake (odds ratios), 2000–2010. Source: BASD Panel, calculations by authors

	<i>Leave uptake (1) vs. No leave uptake (0)</i>			
	Model I		Model II	
	Exp(b)	Sig.	Exp(b)	Sig.
Age at first birth (ref. 26-30 years)				
<i><= 20</i>	0.139	(0.000)	0.350	(0.000)
<i>21-25</i>	0.583	(0.000)	0.736	(0.000)
<i>31-35</i>	0.961	(0.413)	1.028	(0.617)
<i>>= 36</i>	0.986	(0.858)	1.082	(0.377)
Partnership status (ref. single)				
<i>Having a partner</i>	1.186	(0.050)	1.302	(0.010)
Migration background (ref. Belgium)				
<i>Europe, 1st gen</i>	0.417	(0.000)	1.034	(0.720)
<i>Europe, 2nd gen</i>	0.808	(0.001)	0.916	(0.247)
<i>Other non-Eu, 1st gen</i>	0.306	(0.000)	0.845	(0.097)
<i>Other non-Eu, 2nd gen</i>	0.938	(0.606)	1.168	(0.286)
<i>Turkey/Morocco, 1st gen</i>	0.120	(0.000)	0.600	(0.001)
<i>Turkey/Morocco, 2nd gen</i>	0.612	(0.000)	1.295	(0.040)
Level of education (ref. low)				
<i>Middle</i>	1.511	(0.000)	1.030	(0.727)
<i>High</i>	1.988	(0.000)	0.977	(0.789)
<i>Unknown</i>	2.588	(0.000)	1.268	(0.006)
Parity (ref. one child)				
<i>2 children</i>	1.716	(0.000)	2.070	(0.000)
<i>3 or more children</i>	1.780	(0.000)	3.369	(0.000)
Age youngest child (linear)	1.079	(0.008)	1.159	(0.000)
Age youngest child (squared)	0.990	(0.000)	0.982	(0.000)
Eligibility partner (ref. never eligible)				
<i>Ever eligible</i>	1.794	(0.000)	1.046	(0.473)
Leave uptake partner (ref. no uptake)				
<i>Leave uptake</i>	1.837	(0.000)	1.607	(0.000)
Region (ref. Flanders)				
<i>Brussels</i>	0.707	(0.000)	0.718	(0.000)
<i>Wallonia</i>	0.510	(0.000)	0.521	(0.000)
Year	1.080	(0.003)	1.030	(0.343)
# quarters observed	1.035	(0.000)	1.027	(0.003)
Eligibility (ref. 90-100%)				
<i>0%-10%</i>			0.002	(0.000)
<i>10%-20%</i>			0.082	(0.000)
<i>20%-30%</i>			0.116	(0.000)
<i>30%-40%</i>			0.224	(0.000)
<i>40%-50%</i>			0.218	(0.000)
<i>50%-60%</i>			0.386	(0.000)
<i>60%-70%</i>			0.442	(0.000)
<i>70%-80%</i>			0.569	(0.000)
<i>80%-90%</i>			0.749	(0.002)
-2LL	17180.61		13155.45	

Degrees of freedom
N mothers

25
15,893

34
15,893
