## **Supplementary File**

**Table 1.** Description of the Respondents

Name	Age	Gender	Year of Entry	Profession	Career stage	Citizenship	Civil Status/Children
Tatjana	55	Female	2005	GP	Late	Repatriate	Married/ two
Maria	31	Female	2011	Specialist	Early	Russian	Married /no
Ljudmila	47	Female	2011	GP	Middle	Repatriate	Married / one
Marina	59	Female	1993	Specialist	Late	Naturalised	Divorced/one
Katarina	54	Female	1985	Specialist	Late	Naturalised	Married / three
Natalia	46	Female	1994	Specialist	Middle	Naturalised	Married /one
Alla	47	Female	1984	GP	Middle	Naturalised	Married /two
Julia	31	Female	2009	Specialist	Early	Russian	Married /one
Ksenia	42	Female	2000	Specialist	Middle	Naturalised	Divorced/two
Anna	60	Female	1993	GP	Late	Repatriate	Married /one
Tania	33	Female	2006	GP	Early	Naturalised	Single/one
Galina	33	Female	2008	GP	Early	Naturalised	Married /three
Olga	55	Female	1990	GP	Late	Repatriate	Married /two
Yulia	55	Female	1999	GP	Late	Naturalised	Divorced/two
Irina	36	Female	2004	GP	Middle	Naturalised	Married /one
Elena	39	Female	2008	Specialist	Middle	Naturalised	Single/one
Inga	55	Female	1998	Specialist	Late	Repatriate	Married /two
Slava	40	Female	2007	Specialist	Middle	Repatriate	Married /two
Anastasia	43	Female	2012	Specialist	Middle	Naturalised	Married /two
Larisa	36	Female	2010	Specialist	Early	Naturalised	Married /one
Milla	42	Female	2009	Specialist	Middle	Naturalised	Married /one
Alexei	28	Male	2009	Specialist	Early	Naturalised	Married /two
Vladimir	53	Male	1990	Specialist	Late	Naturalised	Married/two
Ivan	52	Male	2003	Specialist	Late	Naturalised	Married /one
Igor	49	Male	1991	Specialist	Late	Naturalised	Married /two
Anatoli	35	Male	2002	Specialist	Early	Naturalised	Married /No